



MOTOR INDUSTRY EMPLOYERS' ASSOCIATION OF ZIMBABWE

P.O. BOX CY 1692, CAUSEWAY, HARARE
MOTOR INDUSTRY HOUSE, 77 CENTRAL AVENUE/7TH STREET, HARARE
TELEPHONE: (04) 253281, 253282 FAX: (04) 253283 E-MAIL: mtaz@africaonline.co.zw

To: All Members,

We are pleased to announce the setting up of the MIEAZ Labour Desk with the assistance of a renowned Labour Expert. The purpose of the MIEAZ Labour Desk is to assist member companies in dealing with labour matters in terms of the Labour Act Chapter 28:01 and the Collective Bargaining Agreement of the Motor Industry 35 of 2011 and any other legislation promulgated from time to time.

The unique and professional service offered is based on the advice and assistance on labour issues related to the general work environment including but not limited:

- a) Dispute resolution.
- b) Sick leave and incapacity.
- c) Disciplinary matters.
- d) Work performance & negligence.
- e) Leave.
- f) Retrenchments/downsizing.
- g) Basic conditions of employment and assistance in drafting/providing documents related hereto.

The use of the MIEAZ Labour Desk is not compulsory; it is optional to member companies who are not clear on how to deal with labour matters which may arise in their respective companies from time to time.

The MIEAZ Labour Desk is not responsible for dealing with the day to day human resources matters for member companies.

The MIEAZ Labour Desk will not be involved in matters which the member companies would have dealt with outside the statutes in place.

The MIEAZ Labour Desk may at the request of any member company represent them at hearings only on matters which would have been handled procedurally in terms of the legislation in place from time to time.

DISCLAIMER

The MIEAZ Labour Desk is not a legal entity and shall not be liable for any loss or damage of whatever nature (direct, indirect, consequential or other) whether arising in contract, tort or otherwise, which may arise as a result of the use (or inability to use) the MIEAZ Labour Desk.

S MASOKA
EXECUTIVE DIRECTOR